

C O N S U L T I V E

Privacy Statement Consultive

Privacy policy

As sole owner of all information collected, Consultive is committed to protecting the privacy of your personal data. This statement summarizes our policies regarding the collection, use and transfer of your personal data, the security measures Consultive employs to protect such data and your right to access.

The Information We Collect

Consultive is an executive search firm and collects a variety of personal data necessary to provide such services in a proprietary and highly confidential database accessible only by Consultive. Categories of personally identifiable data include: career history, education history, professional experience, resume and contact information. By submitting your information to Consultive, by whatever means, you indicate your willingness to disclose this information to Consultive and to be considered, when appropriate, for one of Consultive's confidential executive searches. If you do not wish to disclose your personal information, Consultive will be unable to provide you the services, since employment, educational and other personal information is necessary in order to assess your employment opportunities.

It is not Consultive's policy to seek any sensitive information through our website or in any other way unless legally required for recruitment purposes. Sensitive information includes data relating to race or ethnic origin, political opinions, religious or similar beliefs, trade union membership, physical or mental health, sexual life, or criminal record. We suggest that you do not provide sensitive information of this nature. If you do wish to provide sensitive information for any reason, Consultive accepts your explicit consent to use that information in the ways described in this Privacy Policy or as described at the point where you choose to disclose.

How We Use and Disclose Personally Identifying Information

In order to present you as a potential candidate to potential employers (Consultive clients), your personal information may be shared with clients and/or transferred between Consultive's affiliates and subsidiaries. Each Consultive entity is committed to implementing the appropriate data integrity and security measures required of the country in which it resides in order to protect your information.

By choosing to provide Consultive with your personal information you indicate your willingness to share and have your information stored by Consultive, transferred between Consultive's affiliates and subsidiaries and to be considered, when appropriate, for one of Consultive's confidential executive searches. If you object to your information being shared and transferred in such manner or if you do not wish to participate in this service and benefit from the executive career searches that Consultive provides, please do not enter your personal information into the website or in any other way.

Your personal information may also be used anonymously and in the aggregate in order to put together industry, marketing and employment statistics. Used in this matter, your personal information becomes non-identifying.

Information Security and Integrity

To prevent unauthorized access, maintain accuracy of data and ensure proper use of information, www.Consultive.nl has put in place appropriate physical, electronic and managerial security procedures to safeguard all information collected online.

We will not process your personal information in a way that is incompatible with what is outlined in this Privacy Policy, and will use our best efforts to ensure that data is accurate, complete, current and reliable for its intended use. We also will use our best efforts to protect your information from loss, misuse, unauthorized access, disclosure, alteration and destruction.

Access to Information

If you need assistance accessing, updating, correcting or removing your personal information from our systems, or if you no longer desire our services, please e-mail Consultive.

Links

Please be aware that this website may contain links to third-party websites. This Privacy Policy applies solely to information collected through this website. This Privacy Policy does not apply to, nor is Consultive responsible for, any content, privacy practices, or conduct of such websites. We encourage our users to be aware when they leave our website and to read the privacy policies of each and every website, including those that collect personally identifiable information.

Material Changes to the Privacy Policy

Consultive reserves the right to modify or amend the Privacy Policy at any time and for any reason. If there are material changes to the Privacy Policy, we will post those changes here and e-mail them to you so that you can keep informed. Please check back to this Privacy Policy from time to time to stay informed. If you do not wish to continue using this website after reading the revised Privacy Policy, you may opt-out by leaving the site.

Contact information:

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